

Privacy Statement

Revance has established a comprehensive privacy program designed to help us respect and protect your privacy rights. Please read this Privacy Statement carefully to get a clear understanding of how we collect, use, protect or otherwise handle your Personal Information (defined below).

CONSENT TO PROCESSING IN THE UNITED STATES AND ELSEWHERE. This site is owned and operated by Revance in the United States, but the Personal Information (defined below) you provide may be accessible to our affiliates, vendors and suppliers in other countries. If you are visiting this site from a country other than the United States, your Personal Information collected on this site will be transferred outside of your country. The level of legal protection for Personal Information is not the same in all countries and the laws may be more protective in your country than in countries where we process your information; however, we will take reasonable efforts and security measures as described in this Privacy Statement in an effort to keep your information secure. By using this site, you consent to the collection, storage, and processing of your Personal Information in the United States and in any country to which we may transfer your information in the course of our business operations.

Revance Website Privacy Statement

Revance respects the privacy of visitors to its websites (“Revance website”) and, as a result, we have developed this website Privacy Statement. This Privacy Statement applies to (i) the operation of U.S. websites that directly link to this Privacy Statement when you click on "privacy statement" in the website footer, as well as mobile applications (“Apps”) and digital services (“Digital Services”) that link to or post this Privacy Statement; and (ii) the Personal Information that Revance processes relating to individuals using Revance websites, Apps, and Digital Services. In this Privacy Statement, we collectively refer to the websites, Apps, and Digital Services that may link to or post this Privacy Statement as “websites.”

Personal Information Collected by Revance

Through this website or other Revance websites, Revance may process the following information pertaining to you:

- Information that you provide voluntarily via a Revance website and that can (directly or indirectly) identify or locate you, such as your name, address, telephone number, e-mail address, and other similar information ("Personal Information"). You may always refuse to provide Personal Information to us, but this may lead to our inability to provide you with certain information, products, or services.
- Information related to you that the Revance website you visit collects automatically, such as the date and time of website session, movements across the website, information about your browser, your Internet Protocol (IP) Address and other information gathered through our weblogs, cookies or by other means (see below). An IP Address is a number assigned to your computer by your Internet service provider so you can access the Internet. It is possible that your IP Address that we collect, or even perhaps a cookie we use, may contain information that could be deemed Personal Information.

We may use your Personal Information:

- To respond to your requests for information, products, services;

- If you apply for a job via our career center, to consider you for employment;
- If you register online, to administer your account;
- To contact you and to provide you with general health information (such as information on certain health conditions) as well as information about our products and services;
- If you have a business or professional relationship with Revance or a Revance affiliate, we may use your Personal Information generally to develop our business relationship with you;
- For legal compliance, such as adverse event reporting or to enforce our rights; and
- For other everyday business purposes, such as website management, research and product development.

We may also enhance or merge information about you, including Personal Information, with information about you obtained from third parties for the same purposes.

By using a Revance website, you consent to our use of your information as described in this Privacy Statement.

How do we protect your information?

Areas of this website that collect Personal Information use reasonable security protections designed to protect this information. Your personal information is contained behind secured networks and is only accessible by a limited number of persons who have special access rights to such systems, and are required to keep the information confidential. In addition, all sensitive information you supply is encrypted via Secure Socket Layer (SSL) technology.

We implement a variety of security measures when a user enters, submits, or accesses their information to maintain the safety of your personal information.

Do we use 'cookies'?

Yes. This website may use a technology called a "cookie". A cookie is a piece of information that our webserver sends to your computer (actually to your browser file) when you access a website. Then when you come back, our website will detect whether you have one of our cookies on your computer. Our cookies help provide additional functionality to the site and help us analyze site usage more accurately. For instance, our site may set a cookie on your browser that keeps you from needing to remember and then enter a password more than once during a visit to the site. In addition, cookies may be used to remarket employment opportunities to you in the United States. With most Internet browsers or other software, you can erase cookies from your computer hard drive, block all cookies or receive a warning before a cookie is stored. Please refer to your browser instructions to learn more about these functions. If you reject cookies, functionality of the site may be limited, and you may not be able to take advantage of many of the site's features.

Information Disclosures and Sharing

Except as provided below, Revance will not share your Personal Information with third parties unless you have consented to the disclosure.

We may share your Personal Information with our agents, contractors or partners in connection with services that these individuals or entities perform for, or with, Revance, such as sending email messages, managing data, hosting our databases, providing data processing services, providing customer service, or

so we may enhance or add data about you from these other entities. These agents, contractors or partners are restricted from using this data in any way other than to provide services for Revance, or services for the collaboration in which they and Revance are engaged (for example, some of our products are developed and marketed through joint agreements with other companies).

Revance will share Personal Information to respond to duly authorized subpoenas or other lawful information requests of governmental authorities, including to meet national security or law enforcement requirements, to provide Internet security, or where required by law. In exceptionally rare circumstances where national, state or company security is at issue, Revance reserves the right to share our entire database of visitors and customers with appropriate governmental authorities.

We may also provide your Personal Information to a third party in connection with the sale, assignment, or other transfer of the business of a Revance website to which the information relates, in which case we will require any such buyer to agree to treat Personal Information in accordance with this Privacy Statement.

Third-party links

We do not include or offer third-party products or services on our website.

Google

Google's advertising requirements can be summed up by Google's Advertising Principles. They are put in place to provide a positive experience for users.

<https://support.google.com/adwordspolicy/answer/1316548?hl=en>

We use Google AdSense Advertising on our website.

Google, as a third-party vendor, uses cookies to serve ads on our site. Google's use of the DART cookie enables it to serve ads to our users based on previous visits to our site and other sites on the Internet. Users may opt-out of the use of the DART cookie by visiting the Google Ad and Content Network privacy policy.

Analytics

Google Analytics may be used for the purpose of website optimization and assessing whether key audiences are visiting the site. First-party cookie and JavaScript code is used to collect information about visitors. Google Analytics service tracks visitors to the site who have JavaScript enabled. Google Analytics anonymously tracks how visitors interact with a website, including where they came from and what they did on a site. Google Analytics collects the information set forth above from users. This information is used to administer and update the website, and we will also assess whether the visitors to the site match the expected site demographics and determine how key audiences are navigating the content.

First-party cookies (such as the Google Analytics cookie) and third-party cookies (such as the DoubleClick cookie) will be used to report how your ad impressions, other uses of ad services, and interactions with these ad impressions and ad services are related to visits to this site.

1. Opt-Out Provision: Google analytics offers an opt-out provision for website visitors who do not want their data to be collected. You can receive more information about this option here: <http://tools.google.com/dlpage/gaoptout>
2. Google's Use of Data: Please note that Google and its wholly owned subsidiaries may retain and use, subject to the terms of its Privacy Policy (located at <http://www.google.com/privacy.html>, or

such other URL as Google may provide from time to time), information collected in your use of the Google Analytics Information Disclosures and Sharing.

Opting out:

Users can set preferences for how Google advertises to you using the Google Ad Settings page. Alternatively, you can opt out by visiting the Network Advertising Initiative Opt Out page or by using the Google Analytics Opt Out Browser add on.

California Online Privacy Protection Act

CalOPPA is the first state law in the nation to require commercial websites and online services to post a privacy policy. The law's reach stretches well beyond California to require any person or company in the United States (and conceivably the world) that operates websites collecting Personally Identifiable Information from California consumers to post a conspicuous privacy policy on its website stating exactly the information being collected and those individuals or companies with whom it is being shared. - See more at: <http://consumercal.org/california-online-privacy-protection-act-caloppa/#sthash.0FdRbT51.dpuf>

According to CalOPPA, we agree to the following:

Users can visit our site anonymously.

Once this privacy policy is created, we will add a link to it on our home page or as a minimum, on the first significant page after entering our website.

Our Privacy Policy link includes the word 'Privacy' and can easily be found on the page specified above.

You will be notified of any Privacy Policy changes:

- On our Privacy Policy Page

Can change your personal information:

- By emailing us

How does our site handle Do Not Track signals?

We honor Do Not Track signals and Do Not Track, plant cookies, or use advertising when a Do Not Track (DNT) browser mechanism is in place.

Does our site allow third-party behavioral tracking?

It's important to note that we allow third-party behavioral tracking

COPPA (Children Online Privacy Protection Act)

When it comes to the collection of personal information from children under the age of 13 years old, the Children's Online Privacy Protection Act (COPPA) puts parents in control. The Federal Trade Commission, United States' consumer protection agency, enforces the COPPA Rule, which spells out what operators of websites and online services must do to protect children's privacy and safety online.

We do not specifically market to children under the age of 13 years old.

Fair Information Practices

The Fair Information Practices Principles form the backbone of privacy law in the United States and the concepts they include have played a significant role in the development of data protection laws around the globe. Understanding the Fair Information Practice Principles and how they should be implemented is critical to comply with the various privacy laws that protect personal information.

In order to be in line with Fair Information Practices we will take the following responsive action, should a data breach occur:

We will notify you via email

- Within 7 business days

We also agree to the Individual Redress Principle which requires that individuals have the right to legally pursue enforceable rights against data collectors and processors who fail to adhere to the law. This principle requires not only that individuals have enforceable rights against data users, but also that individuals have recourse to courts or government agencies to investigate and/or prosecute non-compliance by data processors.

For More Information

If you have any questions or comments about this Privacy Statement, please contact us by writing to:

Revance

7555 Gateway Boulevard

Newark, California 94560

Or calling Revance at 1-510-742-3400

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